MINUTES OF THE SPECIAL BOARD MEETING OF THE MAYOR AND BOARD OF
ALDERMAN OF THE CITY OF BRANDON, MISSISSIPPI
HELD ON APRIL 14, 2014

The Special Board Meeting was held in the Brandon City Hall Boardroom, 1000
Municipal Drive, Brandon, Mississippi. The meeting was led by Mayor Butch Lee. Aldermen
Morrow, Christopher, Morris, Williams and Corley were present. Aldermen Coker and Vinson
were absent. Mayor Lee led the prayer and the Pledge of Allegiance.

1. APPEND SPECIAL MEETING NOTICE TO THE MINUTES

Alderman Morrow made the motion to append the Special Meeting Notice to the
Minutes, seconded by Alderman Corley and upon unanimous vote the motion carried.

2. CHANGE PAY DATE OF APRIL 18, 2014 TO APRIL 17, 2014
   DUE TO GOOD FRIDAY HOLIDAY

Alderman Morris made the motion to change pay date from April 18 to April 17, 2014
because of the Good Friday Holiday, seconded by Alderman Williams and upon unanimous vote
the motion carried.

3. AUTHORIZE PURCHASE OF FIELD MATERIAL

Alderman Morrow made the motion to obtain quotes for the purchase of 24 loads of
Infield Clay/Sand Mix, 8 loads of Infield Fine (brick) and for 8 loads of Crushed Brick
(delivered) at an estimated cost of approximately $32,800.00, and to authorize the Mayor and
City Clerk to execute related documents and to purchase the same from the lowest and best quote
received, first insuring that the overall total does not exceed $50,000.00, and if both quotes
obtained for the same exceeds $50,000.00 to require that the same be bid in accordance with
Mississippi law and that the bids be accepted and opened as required and that the same be
presented to the Board for further action, seconded by Alderman Williams and upon unanimous
vote the motion carried.

4. EXECUTIVE SESSION

Alderman Corley made the motion to consider the need to go into executive session to
discuss personnel matters, potential litigation and the acquisition of real property, seconded by
Alderman Morrow and upon unanimous vote the motion carried.

Alderman Morrow then made the motion to go into executive session for the reasons
stated and more specifically to discuss personnel matters involving personnel of the Police
Department, potential litigation involving Country Meadows and the acquisition of real property for a Fire Station on Hwy. 471 and for a Parks Facility at Shiloh Park, seconded by Alderman Corley and upon unanimous vote the motion carried.

Based on the recommendation of the Police Chief, Alderman Morrow made the motion to suspend Employees #851, 852 and 1210 for two weeks without pay with the suspensions for Employees #851 and 852 to begin on April 12 and continue through April 25 and for Employee # 1210 to begin April 15, 2014 and continue through April 28, 2014, with the further conditions that such employees shall not be eligible for promotion for a period of one (1) year from the date of such suspension; that the employees, at their expense, shall provide to the Police Chief a letter or other certification from a physician licensed to practice medicine in the State of Mississippi reflecting that such employees are fit for duty; and that for a period of one (1) year from the date of such suspension such employees, at their expense, shall, prior to returning to active duty, be subject to random drug testing at the discretion of the Police Chief in consultation with the Mayor and that in the event the employees test in violation of the City’s Drug Policy, they shall be subject to immediate termination, and further that the Police Chief shall place appropriate documentation regarding such suspensions and the conditions thereof in each employee’s personnel file, seconded by Alderman Williams and upon unanimous vote the motion carried.

Alderman Christopher made the motion to authorize the purchase of the Grubbs property 4.0 acres +/- at Shiloh Park, Parcel #J08 000010 00070 on the terms and conditions as generally set forth in the City Attorney’s correspondence to the Mayor and City Clerk dated April 8, 2014, with the payment thereof to occur $50,000.00 at closing and $45,000.00 on February 27, 2015, seconded by Alderman Corley, and upon unanimous vote the motion carried.

Alderman Williams made the motion to authorize the Mayor to retain an appraiser to perform an appraisal as required by the Real Property Acquisition Act regarding the Adams property on Hwy. 471 for a new fire station and to otherwise perform such due diligence as may be required and to engage professional services to evaluate and assist in this regard, seconded by Alderman Morris, and upon unanimous vote the motion carried.

Alderman Corley made the motion to resume the Special Board Meeting out of Executive Session, seconded by Alderman Morrow, and upon unanimous vote the motion carried.

(THE VOTES IN EXECUTIVE SESSION WERE ANNOUNCED IN OPEN MEETING)
4. ADJOURN

Alderman Williams made the motion to adjourn the Special Board Meeting, seconded by Alderman Morris and upon unanimous vote the motion carried.

(Next Regular Board Meeting will be on April 21, 2014).

MINUTES APPROVED THIS THE 21st DAY OF APRIL 2014.

HON. BUTCH LEE, MAYOR

ATTEST:

ANGELA BEAN, CITY CLERK